



APPLICATION FOR EMPLOYMENT

Red Oaks Distribution, LLC is an equal opportunity employer. Employment decisions are based on lawful, job-related qualifications and business needs. We do not discriminate on the basis of race, color, religion, sex (including pregnancy, sexual orientation and gender identity), national origin, age, disability, genetic information, veteran status, or any other status protected by law. If you need a reasonable accommodation to complete this application or participate in the hiring process, contact 404-912-8850.

1. APPLICANT INFORMATION

Full Name (First, Middle, Last)

Phone

Street Address

City

State

ZIP

Email Address

Position Applied For

Date Available to Start

How did you learn about this opening? (optional)

2. EMPLOYMENT INTEREST & AVAILABILITY

Provide job-related availability only

Employment type desired

☐

Full-time

☐

Part-time

☐

Temporary / Seasonal

☐

Other

Shift availability

☐

Day

☐

Evening

☐

Night

☐

Weekends

☐

Flexible

Days available

☐

Mon

☐

Tue

☐

Wed

☐

Thu

☐

Fri

☐

Sat

☐

Sun

Available hours / scheduling notes

List the hours you are available. Please do not state the reason for any scheduling limitation.

BEFORE YOU CONTINUE

Please answer only job-related questions. Do not enter a Social Security number, date of birth, medical or disability information, salary history, or other sensitive information not requested by this form.



ELIGIBILITY & EDUCATION

3. JOB-RELATED ELIGIBILITY

Are you legally authorized to work in the United States?

☐ Yes

☐ No

Are you at least 18 years old?

☐ Yes

☐ No

Have you previously worked for Red Oaks Distribution, LLC?

If yes, list position and approximate dates

☐ Yes

☐ No

Can you perform the essential functions of the position, with or without reasonable accommodation?

☐ Yes

☐ No

4. DRIVING QUALIFICATIONS

Complete only if the position requires driving

Do you currently hold a valid driver's license?

☐ Yes

☐ No

Can you meet lawful, job-related driving requirements for the position?

☐ Yes

☐ No

Do not provide a driver license number on this application. If a driving record is required for the position, authorization and record information will be requested separately.

5. EDUCATION & TRAINING

Graduation dates are not required

Level / Type	School / Institution & Location	Degree / Certificate	Field of Study / Focus
High School / GED			
College / University			
Technical / Trade / Other			

Job-Related Licenses / Certifications (type and issuing organization only)



SKILLS & EMPLOYMENT HISTORY

6. JOB-RELATED SKILLS & QUALIFICATIONS

Skills, software, equipment, machinery, languages, or other qualifications relevant to the position

Additional job-related training, accomplishments, or qualifications (optional)

7. EMPLOYMENT HISTORY - EMPLOYER 1

Most recent employer first

Employer / Company

Job Title

Dates Employed (MM/YYYY - MM/YYYY)

City, State

Supervisor / Contact Name

Phone / Email

Primary Duties / Responsibilities

Reason for Leaving

May we contact this employer?

☐ Yes

☐ No

EMPLOYMENT HISTORY NOTE

You may attach a resume, but please complete the applicable fields in this application. Do not include salary history.



EMPLOYMENT HISTORY

7. EMPLOYMENT HISTORY - EMPLOYER 2

Employer / Company Job Title Dates Employed (MM/YYYY - MM/YYYY)

City, State Supervisor / Contact Name Phone / Email

Primary Duties / Responsibilities Reason for Leaving

May we contact this employer? ☐ Yes ☐ No

7. EMPLOYMENT HISTORY - EMPLOYER 3

Employer / Company Job Title Dates Employed (MM/YYYY - MM/YYYY)

City, State Supervisor / Contact Name Phone / Email

Primary Duties / Responsibilities Reason for Leaving

May we contact this employer? ☐ Yes ☐ No

Additional job-related employment information or explanation (optional)



REFERENCES, CERTIFICATION & SIGNATURE

8. PROFESSIONAL REFERENCES

Do not list relatives unless professionally relevant

Name	Professional Relationship	Phone / Email

9. APPLICANT CERTIFICATION & ACKNOWLEDGMENT

I certify that the information I have provided in this application is true and complete to the best of my knowledge. I understand that material misrepresentations or omissions may result in withdrawal of an offer or termination of employment, subject to applicable law. I authorize Red Oaks Distribution, LLC to verify the job-related information provided in this application and to contact the employers and professional references identified by me, where permitted by law and subject to any separate authorization required for third-party reports. I understand that this application is not a contract of employment. If hired, employment with Red Oaks Distribution, LLC is at will to the extent permitted by Georgia law, meaning either the employer or the employee may end the employment relationship at any time, with or without notice or cause, subject to applicable law. If Red Oaks Distribution, LLC seeks a consumer report or other background report from a third-party reporting company, any disclosure and authorization required by federal law will be provided separately.

APPLICATION PRIVACY / COMPLIANCE NOTICE

Do not provide a Social Security number, date of birth, medical or disability details, marital/family information, religious affiliation, salary history, or detailed citizenship/immigration status beyond the work-authorization question. Any required post-offer or background-screening information will be handled separately.

SIGNATURE

Typed Full Name (optional if using digital signature)

Date

Digital Signature

Click this field in Adobe Acrobat/Reader to apply a digital signature.

Certificate-based signatures require a compatible PDF application.

☐ I have read and agree to the Applicant Certification & Acknowledgment above.